

## ASSESSING YOUR VOLUNTEER LEADERSHIP BASE

**Who are your current volunteers, what do they bring to the program, how are you utilizing what they offer, and what are the gaps in leadership participation?**

BOARD	STAKE / REPRESENT		INDIVIDUAL BACKGROUND							CURRENT INVOLVEMENT/SUPPORT				
	Downtown	Community	Gender	Age	Race Ethnic	Occupation / Skills / Interests				Board Role	Since	Committee	Project /Task	Funding Support
						ORG	ER	DES	PRO					
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ASSESSMENT	OBSERVATIONS	RECOMMENDATIONS
<p><b>Downtown Representation:</b></p> <ul style="list-style-type: none"> <li>➤ Downtown property owners _____</li> <li>➤ Downtown business owners _____</li> <li>➤ Downtown organization _____</li> <li>➤ Downtown residents _____</li> <li>➤ Downtown employees / workforce _____</li> </ul> <p><b>Community Representation:</b></p> <ul style="list-style-type: none"> <li>➤ Public Sector Leaders: City _____</li> <li>➤ Public Sector Leaders: County _____</li> <li>➤ Businesses _____</li> <li>➤ Organizations _____</li> <li>➤ Residents _____</li> <li>➤ Employees / workforce _____</li> </ul> <p><b>Other: outside the community</b> _____</p>		
<p><b>Individual Background:</b></p> <ul style="list-style-type: none"> <li>➤ <b>Gender:</b> females _____, male _____</li> <li>➤ <b>Age:</b> Younger than 30 _____, 30's _____, 40's _____, 50's _____, 60's _____, Older than 70 _____</li> <li>➤ <b>Race/Ethnic background:</b> Anglo _____, African American _____, Asian _____, Hispanic _____</li> </ul>		
<p><b>Individual Background: Occupations / Skills / Interests:</b></p> <ul style="list-style-type: none"> <li>➤ Organization _____</li> <li>➤ ER _____</li> <li>➤ Design _____</li> <li>➤ Promotion _____</li> </ul>		
<p><b>Current Leadership Involvement:</b></p> <ul style="list-style-type: none"> <li>➤ Board members with specific roles _____</li> <li>➤ Term / Participation: limits _____</li> <li>➤ Board members involvement in committees _____</li> <li>➤ Board members directly involved in projects _____</li> <li>➤ Board members supporting with funding _____</li> </ul>		