



NANCY HOWELL AGEE

President and CEO, Carilion Clinic

BIOGRAPHY

Nancy Howell Agee is President and Chief Executive Officer of Carilion Clinic, a \$2.4B not-for-profit integrated health system headquartered in Roanoke, Virginia, serving more than one million people in Virginia and West Virginia.

Before becoming CEO in 2011, Ms. Agee served as Executive Vice President and Chief Operating Officer. During her tenure as COO, she co-led Carilion's reorganization from a collection of hospitals to a fully integrated, physician-led clinic. The reorganization resulted in a partnership with Virginia Tech to create an allopathic medical school and research institute.

Ms. Agee is a nationally recognized health care leader and past Chair of the American Hospital Association. She was recently named one of Modern Healthcare's 50 Most Influential Clinical Executives. Modern Healthcare also named her one of 2021's Women Leaders Luminaries that recognizes executives whose careers have been defined by reshaping the industry. She was first named to Modern Healthcare's biennial list of Top 25 Women Leaders in 2017 and is perennially among its 100 Most Influential People in Healthcare. She is a former member of The Joint Commission's Board of Commissioners and past Chair of the Virginia Hospital & Healthcare Association and the Virginia Center for Health Innovation.

Ms. Agee was named Virginia Business Person of the year in 2017 by Virginia Business and has been on the list of most influential persons in Virginia for the past ten years. She was also named among Virginia Business Magazine's Virginia 500 – the 2020 Power List. Ms. Agee serves on several boards including American National Bank & Trust, (NASDAQ:AMNB), RGC Resources, Inc., (NASDAQ:RGCO) and Healthcare Realty:(NYSE:HR). She is a member of The Wall Street Journal Council of CEOs, Virginia Foundation for Independent Colleges, Virginia Business Council, Virginia Business Higher Education Council and on the Governor's Advisory Council on Revenue Estimates. She is a Fellow in the National Association of Corporate Directors. In January 2022, Ms. Agee was selected by newly inaugurated Governor Glenn Youngkin to serve on his Medical Advisory Team.

Ms. Agee has received many awards over her career including the 2022 Virginia Business Magazine's "Women in Leadership" award, the Total Action for Progress (TAP) 2021 Cabell Brand Hope Award, 2020 University

of Virginia Maxine Platzer Lynn Women's Center Distinguished Alumna Award, Emory School of Nursing's Nurses Alumni Association Distinguished Nursing Achievement Award, Multiple Sclerosis Silver Hope Award, the Carilion Paladin Award for Quality, and the National Center for Healthcare Leadership's Gail L. Warden Leadership Excellence Award.

Ms. Agee holds degrees with Honors from the University of Virginia (Bachelor of Science in Nursing) and Emory University (Master of Science in Nursing) and attended the Kellogg School of Business, Northwestern University. She's received honorary Doctorate of Humane Letters from Roanoke College, the Jefferson College of Health Sciences and Virginia College of Osteopathic Medicine.