

HIGH UNEMPLOYMENT AREAS

Any business applying as an HUA applicant must use **Form EZ-JCG-HUA** and fill out the **JCG-HUA Worksheet**. These documents are specifically tailored to accommodate the reduced wage rate threshold.

2020 Enterprise Zone Grant			
High Unemployment Areas (HUA)			
Brunswick County	32*	City of Hopewell	9
Northumberland County	50*	Tazewell County	44
City of Danville	1, 57*	Northampton County	26*
Dickenson County (Clintwood & Haysi)	49	City of Petersburg	10
City of Emporia	43*	Wise County	52
<p><i>*The following communities in joint zones are NOT HUAs: Mecklenburg County, Alleghany County and Town of Clifton Forge, Pittsylvania County, Greensville County, Henry County, Lancaster County, Richmond County, the Town of Kilmarnock, the Town of Warsaw, and Accomack County. Businesses in these communities are not eligible for the reduced wage threshold.</i></p> <p><i>Source: DHCD based on the LAUS Unit and Bureau of Labor Statistics 2019 Annual Virginia Unemployment Report.</i></p>			

Northumberland County and Tazewell County are now considered High Unemployment Area (HUA) zones. Businesses in these zones are eligible to apply for the \$500/PFTE Job Creation Grant at the reduced wage rate threshold of 150% of the Federal Minimum Wage (FMW) or \$10.88 per hour.

The following localities are no longer considered HUA zones:

- City of Franklin**
- City of Galax**
- City of Covington**
- City of Martinsville**
- Greensville County**
- Halifax County**
- Henry County**
- Lancaster County (Kilmarnock)**
- Mecklenburg County**
- Page County**
- City of Portsmouth**
- Prince Edward County**
- Richmond County**

Businesses in these zones that have previously applied for the JCG as HUA applicants may continue to qualify for the \$500 grant at the reduced wage threshold of \$10.88/hour for the remainder of their 5-year grant period. However, any new business applying for the JCG in these zones must pay a wage rate threshold of at least 175% of the FMW (\$12.69/hour) to be eligible for the grant.